



DORSET & WILTSHIRE
FIRE AND RESCUE

A close-up photograph of a female firefighter. She is wearing a bright yellow helmet with a small circular logo on the front, a tan and yellow checkered fire jacket with reflective stripes, and green and black gloves. She is smiling broadly, showing her teeth. The background is slightly blurred, showing red and yellow elements of a fire truck.

**We Are Recruiting
On-Call Firefighters**

What is an on-call firefighter?

On-call firefighters go about their everyday life (for example, at work, at home, during the day or the middle of the night) until the alerter sounds and they respond to the fire station.

All firefighters are trained to the same level of competence, attending the same incidents, receiving the same hourly rate of pay and pension opportunities, and all working together with a #oneteam approach.

As an on-call firefighter, you will attend incidents such as fires, road accidents, floods, chemical spills and animal rescues. You will also support community events, school visits and prevention work.

How being on-call works

On-call firefighters need to live or work near to their local fire station and ideally provide a minimum of 40 hours each week when they are available to respond. When the alerter sounds, you need to respond promptly and safely to the station, usually on foot, bike or by car (obeying the Highway Code – we have no exemptions!).



Entry requirements

GCSE English and Maths at grade C/4 or above, or an equivalent Level 2 qualification, or any form of degree – but don't worry if you haven't got these, you can sit our online tests.

Training commitments

There's a mandatory weekly training night to learn and maintain skills. In the first 24 months of your career as a firefighter, there's a lot to learn, so you'll need to self-study and write assignments, attend extra training sessions, and undergo regular assessments.

Your training will involve:

- **Basic skills acquisition** – ten days, over two consecutive weeks. You will be trained in pump operating, ladder pitches, water awareness and safe working at height. Once you have passed this initial course, you will have the skills required to attend emergency incidents with your colleagues on your fire engine.
- **Casualty care** - three days. Basic life support for adults and children, use of defibrillator, oxygen administration, trauma care, catastrophic bleeding treatment and dealing with common medical conditions.
- **Road traffic collision** – five days. Using specialist equipment to extricate casualties from vehicles, demonstrating casualty care skills to provide vital support to medical personnel and working alongside other agencies.
- **Breathing Apparatus** – ten days, over two consecutive weeks. Gaining the knowledge and skills to respond as part of a highly trained team at incidents such as property fires, vehicle fires and hazardous materials.
- **Live Fire** - a one day course

Find out more at www.dwfire.org.uk/on-call-firefighters

Your application journey

Application form



Station visit



Employer's consent



Online tests



Fitness & recruitment day



Interview



Medical & eyesight test



DBS & reference checks



recruitment@dwfire.org.uk



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